



Senior Business Planning Advisor

For over 50 years North American Construction Group Inc. (NACG) has worked to build a solid reputation as an industry leader. As one of the largest providers of mining, heavy construction, industrial, piling, and pipeline services in Western Canada, we have the precise combination of knowledge and experience that clients seek when they select a service provider.

We take pride in providing the highest possible level of service to our clients. By fostering a healthy and safe work environment, NACG is able to attract some of the best individuals in the industry. Our experienced team of professionals is able to tackle any job while adhering to the highest standards of safety and quality. NACG has a proven quality assurance program that has been developed for both broad and specific scopes of work, our piling division is ISO 9001:2000 certified and all of our business units are ISO compliant.

Unrivalled in excellence, North American Construction Group is determined to always be the service provider that is first and foremost in the minds of our clients, employees and stakeholders.

North American Construction Group - We build careers!

This position will work closely with the operating divisions and support functions to monitor and assess the business environment and develop appropriate business plans and key performance indicators that support the achievement of the corporate objectives. This position will translate the corporate strategy into actionable operational plans and objectives. This position also will be responsible for conducting market research to support various corporate strategic objectives including new business ventures and acquisition. The successful candidate will gain valuable exposure to business strategy, operations, business development and corporate finance.

Responsibilities:

- Consult with the operating division and functional area leaders on the development of effective business strategies, assessing and advising on the alignment of strategies, objectives and key performance indicators within the unit's business plan and alignment with the corporate strategy and annual operating and capital budgets.
- Advise the operating division and functional area leaders on the development, implementation and reporting of meaningful objectives and key performance indicators that accurately reflect the performance of the business, ensuring alignment with the corporate strategic objectives and individual performance management objectives.
- Plan and facilitate business planning meetings including conduct any required research analysis and other supporting materials to effectively assess the environment and develop an appropriate plan.
- Conduct market research and assess various corporate strategic objectives including new business ventures and acquisitions
- Lead acquisition due diligence. Main point of contact for due diligence and closing. Coordinating between the target company, external advisors and various internal departments.
- Lead integration planning for acquisitions. Play lead role in the development of an integration plan including the coordination of all parties (operations, various internal support areas, acquired company) in the planning process and overseeing the successful execution of the integration plan.

Qualifications:

- Minimum five years experience in strategic, business or financial planning role and/or senior operations role in construction and/or mining industry.
- Industrial construction and/or mining industry background preferred
- Experience quantifying and reporting business performance
- Previous exposure and understanding of both operational and financial aspects of business preferred

- Related post secondary degree in Commerce or Engineering
- Possess or near completion of CGA, CMA or CFA would be an asset
- Ability to develop and effectively manage internal relationships
- Ability manage competing priorities and tight deadlines
- Excellent written and verbal communication skills
- Ability to think strategically (big picture perspective) and be objective in analysis.
- Advanced Word and PowerPoint skills
- Ability to generate innovative insights from analysis to drive actionable results.

Job Location: Edmonton, AB

TO APPLY for the above position: On-line applications only – please careers section on NACG's website at www.nacg.ca

Rewards of our positions include competitive compensation and benefits packages and excellent career growth prospects. To explore this opportunity, please submit a resume of your experience and accomplishments in confidence.

We thank all applicants in advance; however, only individuals selected for interviews will be contacted.